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SENT VIA FACSIMILIE TRANSMISSION AND U. S. MAIL

February 23, 2011

File: 6018-12 CSXT
Amended clarification
to Appendix S, Section 26
"Winterization"

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Jacksonville, Florida 32225

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Mr. T. J. Nemeth, General Chairman
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4486 Emerson Road
South Euclid, OH 44121

Mr. S. A. Hurlburt, Jr., General Chairman
Northeastern System Federation
135 Mick Lane
Oneonta, NY.13820-4316

Gentlemen:

This will serve to confirm our various conversations with regard to the parties desire to further modify and clarify Section 26 – Winterization of SPG Equipment that was amended on August 22, 2005, and clarified by letter dated November 12, 2008.

As a ready reference, our proposed modifications to Section 26 of Appendix S of the June 1, 1999 System Agreement are identified as follows:

Section 26 – Winterization of SPG Equipment

A. Winterization of SPG equipment will be performed by some members of the SPG whose equipment is being winterized, notwithstanding that during the period of winterization, and at that time only, fewer than 20 members of the SPG may be engaged in winterization.

B. Winterization may occur on a Service Lane Work Territory as identified in the initial bulletins that are posted for the succeeding production season. Preference will go to qualified members of that SPG unit who have seniority in the required job class on the district where the work will take place. If more people are required they will be obtained in seniority order from those who hold seniority in the required job class and members of that SPG unit.

1. Winterization occurs in two (2) phases. The first phase of the winterization process is that which is performed beginning with the abolishment of a particular team up to the end of the current calendar year. The second phase of the process is that which occurs at the beginning of the following calendar year until that particular team actually commences working for the new production season.

A. The parties agree that at the beginning of the following calendar year, since the awards for the coming production season have been made, the employees who are assigned by bulletin to those positions then become the new candidates for the remainder of the winterization process.

C. Employees retained for winterization will be governed by the following:

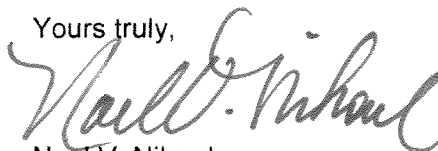
1. SPG Tie and Surfacing Teams will maintain no more than 4 machine operators who are on the Machine Specific System Machine Operator roster and such machine operators will be utilized in seniority order. Additional machine operators from that SPG will be entitled to the positions based on their system machine operator roster seniority.

2. SPG Rail Teams will maintain no more than 3 machine operators who are on the Machine Specific System Machine Operator roster and such machine operator's will be utilized in seniority order. Additional machine operators from that SPG will be entitled to the positions based on their system machine operator roster seniority.

D. It is understood that this provision will not be referred to by either party in the handling of any other matter.


If the above clearly reflects the parties understanding please affix your signatures in the space provided below, returning one copy to this office for appropriate distribution and file. Further, it is agreed that any future reprints of the June 1, 1999 System Agreement will contain the amended language in Appendix S with a notation indicating the date of modification.

Yours truly,

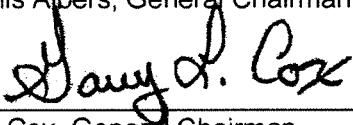


Noel V. Nihoul
Director Employee Relations

FOR THE ORGANIZATION
WE CONCUR:



Dennis Albers, General Chairman

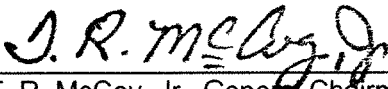


Gary Cox, General Chairman

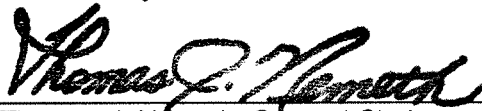


Stuart A. Hurlburt, Jr., General Chairman

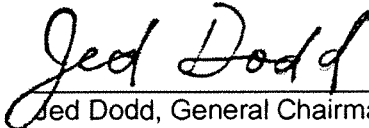
James D. Knight, General Chairman



T. R. McCoy, Jr., General Chairman

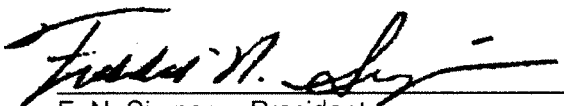


Thomas J. Nemeth, General Chairman



Jed Dodd, General Chairman

AGREED:



F. N. Simpson, President