

To: BMWED members working for MBCR

Re: Recent developments regarding the change in operators

As you know, Keolis was the successful applicant to operate commuter rail services in the Boston area. Effective July 1, 2014, Keolis will take over from MBCR and begin operations. Keolis's takeover is subject to conditions for the protections and treatment of MBCR employees set forth by the MBTA in its initial request for proposals (RFP). The purpose of this memo is to provide an update regarding the change in operators and how that will affect your employment going forward.

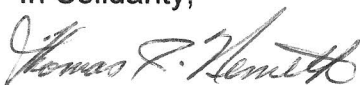
Representatives for BMWED and other unions met with representatives of Keolis and the MBTA on February 7, 2014. The following representations were made by Keolis and/or MBTA to the union representatives:

- Keolis will hire the existing MBCR workforce.
- Keolis will continue the existing MBCR collective agreements in place until changes are negotiated in them pursuant to the provisions of the Railway Labor Act.
- Keolis will provide the same health insurance benefits as contained in the current plan; however, the administrator/provider of the plan may change.
- The operation in Boston is a joint venture between Keolis and its French parent, SNCF, the French national railways. There are no other partners in the operation.
- Keolis wants to begin negotiations of implementing agreements with the unions including the exact manner in which MBCR employees will transition to positions on the Keolis operations.

The BMWED has joined a coalition of other unions: TCU, IAM, SMART (Mechanical), BRS, TWU, ARASA and IBB to meet with Keolis and negotiate implementing agreements. We have asked Keolis to provide us with dates they are available for a meeting. As of today, no date has been set for the beginning of implementing agreement negotiations.

These are the facts as I know them. I will provide further updates when there are facts to report.

In Solidarity,



Thomas J. Nemeth

General Chairman-CRSF