



Labor Relations Department
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R. Miller, Director
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SENT VIA EMAIL TRANSMISSION AND U. S. MAIL

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Mr. D. R. Albers, General Chairman
Allied Eastern Federation
4 Pine Tree Drive
Hendersonville, Tennessee 37075

Mr. E. W. Long, General Chairman
Consolidated Rail System Federation
3493 Webster Road
Fredonia, NY 14063

Mr. Jed Dodd, General Chairman
Pennsylvania Federation
421 N. 7th Street, Suite 299
Philadelphia, Pennsylvania 19107

Gentlemen:

In accordance with the requirements of Section 11, of Appendix S, as amended August 22, 2005, quoted below, the travel allowance applied to employees assigned to System Production Gangs is to be recalculated annually.

Section 11 - Travel Allowance

CSXT Labor Agreement No. 12-81-97, Section 4 (Appendix H) is amended to be a flat weekly allowance set at \$155.00 per week beginning January 1, 2006. As of January 1, 2007, and each January 1st thereafter, the weekly rate will be adjusted by the percent in change in the IRS allowable mileage rate published in January of that year compared to the rate published in January of the preceding year, which will be applied to the rate. At no time will the weekly rate fall below \$155.00.

Based on IRS data, effective January 1, 2014 reimbursement for business miles driven was set at \$.56 per mile. On December 10, 2015 the IRS posted a news release indicating the reimbursement rate for 2015 will be \$.575 per mile for business miles driven.

In connection with the above, calculations shown below indicate that the SPG Travel Allowance will increase by \$.5.22 per week.

IRS rate 1-Jan-15	\$.575
IRS rate 1-Jan-14	\$.56
% Change	2.679 %
2014 allowance	\$195.04
2015 allowance	\$200.26
Increase	\$5.22

Accordingly, I will be sending instructions to Payroll authorizing that “TRV TRAVEL TIME SPG GANGS” be increased from the current rate of \$195.04 to the new rate of **\$200.26 effective January 1, 2015.**

As further information, and in accordance with the requirements in Section 9 of the Memorandum of Agreement, identified as CSXT Labor Agreement No. 12-043-07, the below table identifies adjustments that are to be made effective January 1, 2014, for the weekend travel allowances (FTV - TRAVEL TIME FLOATING GANGS) for District Gangs and SLWT Gangs.

	District	SLWT
2014 Travel allowance	\$75.05	\$103.92
% Change	2.679 %	2.679 %
Increase	\$2.01	\$2.78
2015 Travel Allowance	\$77.06	\$106.70

If you have any questions in connection with this matter you may contact Mr. Caruth (904-279-3611) of my office for assistance.

Sincerely,



Robert Miller, Director Labor Relations

cc: Mr. R. Sanchez, Vice President – BMW
 Mr. J. West, Vice President-Engineering-J350
 Mr. J. T. Echler, Asst. Vice President-Engineering-J350
 Mr. K. Piccirillo, Chief Engineer MofW
 Mr. R. E. Johnson, Chief Engineer MofW
 Mr. B. Moore, Chief Engineer System Production-J350
 Mr. J. Brinkworth, Manager, Payroll Non Op
 LR Managers (Engineering)
 Payroll Non-Operating Craft
 Division Engineers
 Staff Engineers