

MEMORANDUM OF UNDERSTANDING

Between

NORFOLK SOUTHERN RAILWAY

and

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WHEREAS, the parties desire to provide for the establishment of the Fairmont Switch Undercutter Operator position on the Northern Region with a special qualification period and rate of compensation;

IT IS AGREED as follows:

1. The Fairmont Switch Undercutter Operator position shall be advertised to work across the Carrier's Northern District Seniority Region.
2. The terms of the September 28, 2007 and December 28, 2007 Dyna-Cat Agreements, including the \$1.00 per hour differential, the restriction on vacating the position for six months and the protection against displacement for a period of six months, are expanded to include the Northern Region Fairmont Switch Undercutter.
3. Nothing in this Memorandum shall require the Carrier to maintain a minimum number of Fairmont Switch Undercutter positions or prohibit the Carrier from abolishing Fairmont Switch Undercutter positions.

This agreement made and executed in Norfolk, Virginia, this 22 day of June, 2015.

FOR THE ORGANIZATION:

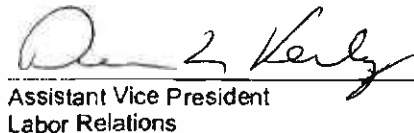

General Chairman, BMWED


General Chairman, BMWED

APPROVED:


Vice President, BMWED

**FOR NORFOLK SOUTHERN
RAILWAY COMPANY:**


Assistant Vice President
Labor Relations