



R. A. Paszta, Director
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August 7, 2013

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Allied Federation
111 Imperial Blvd., C-300
Hendersonville, TN 37075

Mr. T. R. McCoy, General Chairman
Affiliated System Federation
9300 Runyon Road
Catlettsburg, Kentucky 41129

Mr. Dale E. Bogart, Jr., General Chairman
Northeastern System Federation
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Vestal, NY 13850

Mr. T. J. Nemeth, General Chairman
Consolidated Rail System Federation
58 Grande Lake Drive, Suite 2
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Mr. Jed Dodd, General Chairman
Pennsylvania Federation
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Philadelphia, PA 19123

Gentlemen:

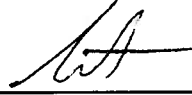
This is in reference to our recent discussions concerning Section 4.d. of CSXT Labor Agreement 12-018-99 which provides employees assigned to SLWT gangs with an increased weekly travel allowance in lieu of the travel allowance afforded to district floating forces pursuant to Section 5 of CSXT Labor Agreement 12-81-07.

We agreed that the purpose of Section 4.d. of Agreement 12-018-99 was to increase the amount of the weekend travel allowance for SLWT forces over and above the travel allowance afforded to district floating forces pursuant to Section 5 of Agreement 12-81-97. We also agreed that Section 4.d. shall not be interpreted so as to change the eligibility requirements for SLWT forces to receive weekend travel allowance from the requirements set forth in Section 6 of Agreement 12-81-97 for district floating forces and SPG's. That is, in order to be eligible for weekend travel allowance, an employee assigned to an SLWT, " ... will be required to vacate the weekend lodging facility the carrier has designated for his gang, and may not stay in any lodging facility at the carrier's expense." The net result is that all traveling employees, whether assigned to a district floating force, SLWT force or SPG, will have the same basic eligibility requirement to receive their respective travel allowances - they must elect between staying in the weekend lodging facility provided by the carrier and receiving their weekend travel allowance.

We also agreed that the provision of lodging on rest days was intended for employees who were working away from home and that employees should not normally obtain rest day lodging at the expense of CSXT when they are working within reasonable proximity of their residential address. BMWED agreed that if CSXT presented evidence that employees were abusing the weekend lodging provisions, BMWED's Vice President would immediately confer with CSXT's Vice President of Engineering to fairly resolve the matter. Of course, our commitment to work

cooperatively to resolve such matters would not preclude CSXT from bringing disciplinary charges in instances such as fraud or theft where CSXT believed discipline was appropriate.

Sincerely,



Robert Paszta, Director Labor Relations

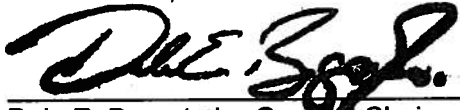
Agreed:



D. R. Albers, General Chairman



T. J. Nemeth, General Chairman



Dale E. Bogart, Jr., General Chairman



Jed Dodd, General Chairman



T. R. McCoy, General Chairman