

APPENDIX Q

November 16, 1996

Mr. Perry K. Geller, Sr.
General Chairman CRSF
Brotherhood of Maintenance of Way Employees
58 Grande Lake Drive
Port Clinton, Ohio 43452

Dear Mr. Geller:

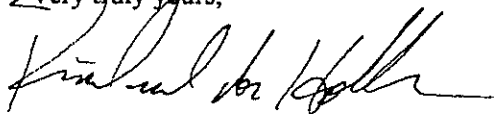
This will confirm our understanding regarding M of W track protection (flagging).

It is understood the BMWWE will provide track protection relating to the repair of M of W tracks, right of ways, and structures when track disturbance is anticipated.

In the assignment of employees to the above, preference will be given to Track Foremen first, then the senior qualified employees thereafter according to their Trackman date, regardless of the class they are presently assigned.

Please acknowledge your agreement by signing your name in the space provided below.

Very truly yours,



RICHARD A. HOBBS
Director Labor Relations

RAH/pp

I agree:



Perry K. Geller, Sr., General Chairman CRSF, BMWWE