



# INDIANA HARBOR BELT RAILROAD COMPANY

2721-161ST STREET, HAMMOND, IN 46323-1099



August 5, 2002

Mr. J. Hennecke  
Director of Labor Relations  
National Railway Labor Conference  
1901 L Street, N.W.  
Washington, D.C. 20036

Dear Mr. Hennecke:

**Re:** IHB/BMWE Agreement effective 6-14-02, concerning health & welfare, wages, etc.

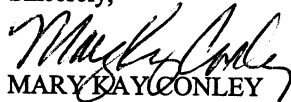
The Indiana Harbor Belt Railroad Company has now reached an agreement with its employees represented by the Brotherhood of Maintenance of Way Employees. This Agreement signed 6-14-02, was ratified on 5-18-02, and is in full force effective 6-14-02. Article II of this Agreements states:

- (a) The parties of this agreement recognize that they shall participate in the National Healthcare and Welfare Plan including dental benefits and vision care, the National Supplemental Sickness Plan, the National Off-Track Vehicle Plan, and National Time-Off with Pay Agreements and National Job Stabilization Plans. They shall participate in the above stated National Plans and/or Agreements on a basis equivalent to the agreement reached nationally between BMW and carrier represented by NCCC dated May 31, 2001 except as provided in paragraph (b) below.
- (b) Employee cost sharing provisions shall not extend beyond December 31, 2004 except by subsequent agreement.

I have enclosed a copy of this Agreement for your files and request that you notify the insurers that the IHB Brotherhood of Maintenance of Way Employees shall continue to be covered by the National Health & Welfare Plan and Early Retirement Major Medical Plan.

If you have any questions, please call me at 219/98-4923.

Sincerely,



MARY KAY CONLEY

Director Labor Relations & Human Resources

Enclosure

cc: G.L. Gibson, General Manager, IHB  
D. J.R. Smith, Comptroller, IHB  
D.H. Nelson, General Superintendent, IHB  
K.E. Braatz, Assistant Comptroller, IHB  
V.B. Townsend, Manager Payroll Accounting, IHB  
N.A. Montagano, Chief Engineer M of W  
J. Epstein, Director Employee Benefits, NRLC - enclosure  
D. Miller, United Healthcare Employee Benefits - Railroad Admin.  
P. Geller, General Chairman, BMWE

