

Agreement
Between
CSX Transportation, Inc.,
and its employees represented by
the Brotherhood of Maintenance of Way Employes Division

This is to confirm our discussions concerning the establishment of two (2) Zone Surfacing Teams to be assigned during the 2015 production season. We agreed that the following terms and conditions will apply:

I. Zone Surfacing Teams Established For 2015

- A. For the duration of the 2015 production season, the Carrier will be allowed to establish two (2) Zone Surfacing Teams which shall perform work on what will be called the Northwest Zone, consisting of the Chicago and Great Lakes Service Lanes, and the Northeast Zone, consisting of the Albany and Baltimore Service Lanes.
- B. The specific teams for the 2015 production season are restricted to the identified Zones with a head count not to exceed ten (10) employees per team.
- C. Bulletins and vacancies in connection with the above Zone Teams will be advertised and awarded based on the employee's standing on the respective "bid/bump" lists associated with the respective SLWT within the respective Zone, as identified in A above.
- D. Travel expenses and meal per Diem for the Zone Teams established herein shall be in accordance with payments to System Production Gangs.
- E. Employees assigned to the Zone Teams and who meet the applicable qualifying requirements shall be entitled to the production bonus as applied to System Production Gangs.
- F. SPG Employees assigned to a new six (6) month restriction for the 2015 Production Season, pursuant to Section 28 of Appendix "S" who bid on the Zone Teams listed above during their initial advertisement will have the six (6) month restriction temporarily removed from consideration to allow them to bid on these new positions.

II. Miscellaneous

- A. This Agreement shall be considered a special agreement as to the terms and conditions addressed herein and shall amend the June 1, 1999 Agreement and its appendices as to those terms and conditions. All terms and conditions not specifically addressed herein shall continue to be controlled by the June 1, 1999

Agreement.

B. This Agreement shall expire upon the abolishment of the teams at the conclusion of the 2015 production season, or on December 31, 2015, whichever occurs first.

This Agreement is executed on this the 10th day of November, 2014.

Please indicate your agreement by signing your name in the space provided below.

For the Organization:

For the Carrier:



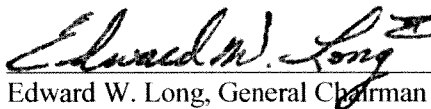
Dennis R. Albers, General Chairman



Rob Miller, Director

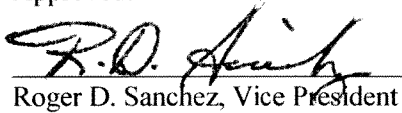


Jed Dodd, General Chairman



Edward W. Long, General Chairman

Approved:



Roger D. Sanchez, Vice President