



June 11, 2014

Mr. Jed Dodd, General Chairman
Pennsylvania Federation – BMWED
421 North 7th Street – Suite 299
Philadelphia, PA 19123

Mr. Dale E. Bogart, Jr., General Chairman
Northeastern System Federation – BMWED
3321 B. Vestal Parkway East
Vestal, NY 13850

Mr. T. J. Nemeth, General Chairman
Consolidated Federation – BMWED
58 Grande Lake Drive – Suite 2
Port Clinton, OH 43452


Dear Gentlemen:

This will confirm our mutual understanding that in the application of the parties' August 1, 2009 Memorandum of Understanding establishing the Structural Inspector position that Structural Inspectors will not be called for overtime opportunities, except for those overtime opportunities that flow directly from the Structural Inspector duties being performed, until all qualified and available B&B employees are first exhausted.

This is prospective only and shall not apply to any pending claims submitted and/or progressed prior to the last date of concurrence in this letter.

If this letter meets with your approval, please indicate your concurrence by signing in the spaces provided and return the original to our office.

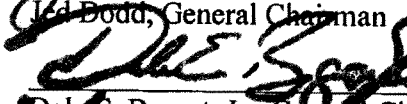
Very truly yours,


Mark L. Johnson
Director-Labor Relations


I concur:


Jed Dodd, General Chairman

7-1-14
Date


Dale E. Bogart, Jr., General Chairman

7-1-14
Date


T. J. Nemeth, General Chairman

7-1-14
Date