



Long Island Rail Road

Presidential Emergency Board 244

Compensation Analysis

**Public Financial Management, Inc (PFM)
Revised and supplemented**

December 3, 2013

Major Commuter Railroads Top Step Hourly Wages

- Among the six (6) largest commuter railroads, LIRR top step base hourly rates as of June 15, 2010 exceed the median across all seven (7) of the benchmark job titles by 14.5% to 28.1%
 - LIRR ranks 1st among these major carriers for 5 out of 7 job titles
 - LIRR pay also exceeds the rates at Amtrak for every position surveyed

	LIRR	Metro-North	NJ Transit	MBTA	SEPTA	Metra	Median (Excluding LIRR)	LIRR Variance From Median	LIRR Rank	Amtrak
Car Repairman	\$31.19	\$29.46	\$25.75	\$22.44	\$26.51	\$25.90	\$25.90	+20.4%	1 of 6	\$24.94
Conductor	\$36.25	\$36.83	\$28.40	\$28.46	\$26.75	\$32.83	\$28.46	+27.4%	2 of 6	\$30.14
Electrician	\$31.19	\$29.03	\$25.83	\$23.61	\$26.51	\$26.18	\$26.18	+19.1%	1 of 6	\$24.94
Machinist	\$31.19	\$29.03	\$25.83	\$23.61	\$26.51	\$25.90	\$25.90	+20.4%	1 of 6	\$24.94
Signalman	\$32.73	\$31.37	\$26.41	\$23.46	\$24.43	\$26.87	\$26.41	+23.9%	1 of 6	\$24.75
Ticket Clerk	\$28.03	\$28.45	\$24.68	\$21.84	\$22.12	\$24.48	\$24.48	+14.5%	2 of 6	\$24.43
Trackworker	\$28.26	\$26.84	\$21.37	\$20.39	\$24.04	\$22.06	\$22.06	+28.1%	1 of 6	\$21.42

Notes: All rates rounded to two decimal points. Rate shown for LIRR Ticket Clerk revised from 11/29/2013 prehearing submission to reflect most prevalent ticket clerk rate (rates vary by location; rate shown in 11/29/2013 materials (\$28.98) is also in effect, but for fewer current workers.