



K. R. Miller, Director
LR Business Partner-Engineering

July 30, 2015

BMWED General Chairmen:

This will confirm in writing the understanding reached between the Carrier and the Organization concerning the Carrier's need to include a welder position among the positions available for advertisement and award at the Hamlet Track Panel Facility. As such, the following is agreed:

1. "Welder" will be added to the position rankings at the Hamlet Track Panel Facility below Assistant Foreman.
2. A welder position will be advertised and awarded under the guidelines for advertising positions at the Hamlet Track Panel Facility listed in the 2012 National Agreement, Attachment A.
3. The rate of pay will be welder rate (currently \$29.66).
4. The welder position shall be bulletined subject to #6 of the 2012 National Agreement, Attachment A, which states:

After the initial positions are established in the Track Panel Facility subsequent vacancies or additional new positions shall be bulletined system-wide and shall be filled as follows:

- a. To the senior applicant holding seniority in the classification on the Track Panel Facility seniority roster. (Note: New classifications will be awarded to senior bidder in any class at the facility)*
- b. To the senior applicant holding seniority in lower successive classifications on the Track Panel Facility Seniority Roster.*
- c. To the senior applicant holding seniority in the classification on any other seniority district in the CSXT system.*
- d. To the senior applicant holding seniority in lower successive classifications on any other seniority district in the CSXT system.*
- e. To the senior employee holding any maintenance of way seniority.*

and will be governed by all rules applicable to the Facility, including, but not limited to:

- a. Shall not be permitted to bid to positions outside of that roster once assigned to a position in the Track Panel Facility.*

- b. *Shall not be subject to displacement by employees who do not hold seniority on the Track Panel Facility roster.*
- c. *Shall retain all seniority on other seniority rosters but shall not be permitted to exercise that seniority unless the position in the Track Panel Facility is abolished, at which time he would be afforded a normal exercise of seniority under the terms of the June 1, 1999 Agreement, as amended.*

5. This Agreement is based on the particular circumstances that exist at the specific location identified above. It is understood that this Agreement shall establish no precedent value in any other forum, except as it relates to the enforcement of this Agreement.

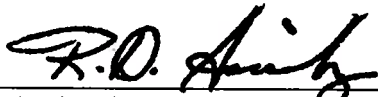
Please indicate your agreement by signing your name in the space provided below.

Sincerely,



K. R. Miller
Director Labor Relations

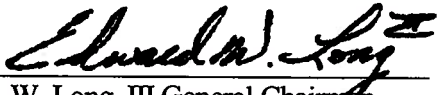
Accepted:



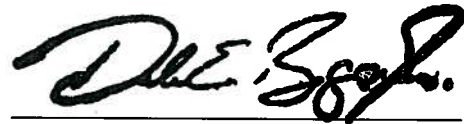
R. D. Sanchez, Vice President
BMWED-IBT



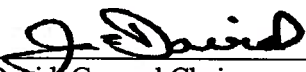
D. R. Albers, General Chairman
Allied Federation, BMWED



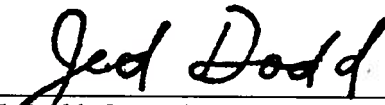
E. W. Long, III General Chairman
Consolidated Rail System Federation, BMWED



D. E. Bogart, General Chairman
Northeast System Federation, BMWED



J. David, General Chairman
Affiliated System Federation, BMWED



J. Dodd, General Chairman
Pennsylvania Federation, BMWED